Clallam Transit System
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FIXED-ROUTE TRANSIT OPERATOR WILLINGNESS QUESTIONNAIRE

Applicant Name – Please Print

TRANSIT OPERATORS are responsible for operating mass transit vehicles to transport passengers to various destinations within the service area of Clallam Transit System (CTS).

TRANSIT OPERATORS are expected to understand and adhere to the working conditions, including but not limited to the following:

- Possess and maintain a valid Washington State Driver's License.
- Five (5) consecutive years of licensed driving experience.
- Possess and maintain an acceptable driving record that is acceptable to CTS.
- Meet all requirements to obtain a Washington State Commercial Driver's License Class B with a passenger endorsement and air-brake restriction removed.
- Satisfactorily complete a probationary period.
- Work in a safety-sensitive position subject to random testing under the CTS Drug and Alcohol-Free Workplace Policy.
- Pass a background check in accordance to RCW 43.43.830 Background checks – Access to children or vulnerable persons.
- Satisfactorily complete training and orientation courses.
- Work variable hours according to work assignments.
- Work assignments are determined by a seniority bid system.
- Split shifts, weekends, holidays, and/or night work may be required.
- Wear clean company provided uniform while on duty.
- Maintain good grooming standards.
- While driving, may be exposed to hazards related to adverse weather conditions or vehicular traffic.
- Become a member of the Amalgamated Transit Union Local 587 and remain a member in good standing.

Because the position of TRANSIT OPERATOR has multiple employment statuses and related compensation/benefit packages, please review each definition carefully.

Extra Board Fixed-Route Operator: Status upon completion of training, and works on an intermittent basis to fill vacancies as they occur. The work schedule is variable and overtime may be required. Eligible for all benefits under the Labor Agreement By and Between Clallam Transit System and Amalgamated Transit Union Local 587, Terms and Conditions for Fixed Route Employees.

Fixed Route-Operators: Bid position with fixed schedule. Regularly scheduled to work 35 or more hours in a workweek. Eligible for all benefits under the Labor Agreement By and Between Clallam Transit System and Amalgamated Transit Union Local 587, Terms and Conditions for Fixed Route Employees.

APPLICANT ACKNOWLEDGEMENT

1. It is important to understand that a TRANSIT OPERATOR's employment **begins with In-Training Temporary** status then progresses to **Extra Board** status. Position and schedule movement is based upon vacancies and bidding by seniority. *I understand that new CTS TRANSIT OPERATORS are temporary employees during the training period, and upon successful completion are appointed to Extra Board and/or full-time positions as vacancies occur and the outcome of seniority-based bidding.*
   - ☐ *Yes*
   - ☐ *No*

2. *I have reviewed and understand the following documents: TRANSIT OPERATOR position description, along with the working conditions outlined above.*
   - ☐ *Yes*
   - ☐ *No*

3. *I am willing and able to accept employment at the Forks base or Port Angeles base.*
   - ☐ *Yes*
   - ☐ *No*

   a. *But if the option is available, I would prefer to be located at the:*
      - ☐ *Port Angeles base,*
      - ☐ *Forks base, or*
      - ☐ *No preference*

4. *I am able to, with or without accommodation, meet all of the job requirements, and perform the duties as described in the TRANSIT OPERATOR position description and recruitment announcement.*
   - ☐ *Yes*
   - ☐ *No*

Applicant Signature	Date